



Our employee benefit plan service team provides more than just an audit report. Here at RTBH we also offer assistance with fiduciary responsibilities, plan qualification and reporting alternatives.

- DEFINED CONTRIBUTION PLANS INCLUDING 401(K), 403(B) AND PROFIT SHARING PLANS
- AUDITS OF EMPLOYEE BENEFIT PLANS (SINGLE EMPLOYER AND MULTI-EMPLOYER)
- DEFINED BENEFIT PLANS
- HEALTH AND WELFARE PLANS

RTBH audit best practices include:

- OFFERING A FULL RANGE OF SERVICES, CUSTOMIZED FOR YOUR ORGANIZATION
- PROVIDING A COMPREHENSIVE LIST OF SCHEDULES REQUIRED
- PROVIDING A TIMELINE FROM INCEPTION TO COMPLETION
- DOCUMENTED, STREAMLINED AUDIT APPROACH
- CONTINUING PROFESSIONAL EDUCATION FOR OUR STAFF SPECIFIC TO BENEFIT PLANS
- WE TRAIN OUR PEOPLE SO YOU DON'T HAVE TO!



SERVICES FOR SPONSORS OF EMPLOYEE BENEFIT PLANS

Russell Thompson Butler & Houston recognizes that auditing retirement plans is a complex and industry-specific task that requires specialized experience and knowledge. With ever-changing rules and regulations along with increased monitoring and investigation from the Internal Revenue Service and Department of Labor, it is essential that a company choose the right audit provider for their retirement plan. As required by the Employee Retirement Income Security Act of 1974 (ERISA), companies with employee benefit plans consisting of 100 or more participants are required to have an audit conducted by an independent, licensed or certified public accountant.

Dedicated to quality auditing practices, RTBH provides its clients with employee benefit plan auditing services for a wide range of plans at a fee significantly lower than larger firms. Types of plans include defined contribution plans, defined benefit plans, and health and welfare benefit plans.

At RTBH, we make it our ambition to stay ahead of the curve when it comes to industry standards. In addition to employee benefit plan auditing practices, services include preparation of the form 5500 as required by ERISA, electronic filing of the form 5500 with the ERISA Filing Acceptance System (EFAST2), use of the Employee Benefit Security Administration's Voluntary Fiduciary Correction Program (VFCP) if issues are noted, and assistance in strengthening internal control issues with plan administration.

Your employees' futures rely on these plans – rely on RTBH for the peace of mind that comes with knowing they are in compliance.

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